

Enrollment/Change Form



1. **EMPLOYER NAME:** _____

Employer Group Number: _____ **Division:** _____

| | | | |
|--|--|--|--|
| Enrollment <input type="checkbox"/> <input type="checkbox"/> New Group <input type="checkbox"/> New Employee <input type="checkbox"/> Existing Employee Newly Eligible <input type="checkbox"/> Existing Employee: SPECIAL ENROLLMENT <input type="checkbox"/> Rehired/Reinstatement of Coverage <input type="checkbox"/> Open Enrollment (A completed Family Health Statement is required for all of the above) | Change (indicate reason) <input type="checkbox"/> <input type="checkbox"/> Add Dependent (provide Date of Event) _____ Marriage _____ Birth _____ Adoption _____ Loss of Other Coverage (attach Cert. of Creditable Coverage) <input type="checkbox"/> Remove Dependents <input type="checkbox"/> Other <input type="checkbox"/> Open enrollment | Termination of Coverage <input type="checkbox"/> <input type="checkbox"/> Canceling All Coverage Termination Date _____ Cancel <u>only</u> the following coverages: <input type="checkbox"/> Med. <input type="checkbox"/> Dental <input type="checkbox"/> STD <input type="checkbox"/> LTD <input type="checkbox"/> Supplemental Life | Continuation-of-Coverage (Attach election form) <input type="checkbox"/> Date & Type of Qualifying Event _____ Termination of Employment/Loss of Eligibility _____ Death of Covered Employee _____ Divorce or Legal Separation _____ Dependent Child Limiting Age _____ Loss of Dependent Coverage When Employee Became Entitled to Medicare Effective date of continuation _____ |
|--|--|--|--|

2. EMPLOYEE INFORMATION - please print clearly and complete the entire form Rev 10/04 HC2 3-50

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|------------------|---|---|--|
| Employee Name | Home Telephone () | Employee date of Hire/Rehire/Retirement | Are you: <input type="checkbox"/> Actively at work <input type="checkbox"/> COBRA <input type="checkbox"/> Retired # of hours worked per week: _____ |
| Street Address | Apt #: | Work Telephone () | Part-time to Full-time Employment Date |
| City, State, ZIP | Marital status <input type="checkbox"/> Single <input type="checkbox"/> Married | Effective Date: | Do you or any dependents have Medicare? <input type="checkbox"/> Yes <input type="checkbox"/> No Do you or any dependents have Medicare Part A ___ Part B ___ Both ___ |

3. LIST YOURSELF AND ALL ELIGIBLE DEPENDENTS TO BE ENROLLED OR CHANGED UNDER YOUR COVERAGE.
Remember, each person *must* select a primary care Physician/number.

| Name (Last Name, First Name, Middle Initial) | Sex | Full-time Student | Birth date MM/DD/YY | Social Security # | You must fill in your PCP Number and his or her Last Name | Prev. Seen |
|--|---|-------------------|---------------------|-------------------|---|------------|
| Employee | <input type="checkbox"/> M <input type="checkbox"/> F | N/A | | - - | | Y / N |
| Spouse | <input type="checkbox"/> M <input type="checkbox"/> F | N/A | | - - | | Y / N |
| Child | <input type="checkbox"/> M <input type="checkbox"/> F | Y* / N | | - - | | Y / N |
| Child | <input type="checkbox"/> M <input type="checkbox"/> F | Y* / N | | - - | | Y / N |
| Child | <input type="checkbox"/> M <input type="checkbox"/> F | Y* / N | | - - | | Y / N |

Are you or your spouse entitled to Social Security Disability? Yes No
 Are any of the dependent children listed above eligible for coverage as a result of an incapacity? Yes No
 *If dependent child(ren) listed are 19 (the limiting age) and attend school on a full-time basis, **attach a completed Student Verification Form.**
 Are you or any of your dependents covered by another health plan? Yes No If yes, list carrier and plan number: _____

| | | | |
|---|--|--|--|
| 4. MEDICAL (choose 1 health plan & plan of benefit) MEDICAL Coverage Level: <input type="checkbox"/> Waive medical (choose one) <input type="checkbox"/> Employee <input type="checkbox"/> Employee + Spouse <input type="checkbox"/> Employee +Child(ren) <input type="checkbox"/> Family Health Plan (choose one) <input type="checkbox"/> CIGNA <input type="checkbox"/> CTCare <input type="checkbox"/> Health Net <input type="checkbox"/> Oxford Plan of Benefits (Open Access = OA) <input type="checkbox"/> PPO \$500 <input type="checkbox"/> CIGNA \$1500 A <input type="checkbox"/> HMO \$20 <input type="checkbox"/> CTCare \$2500 B <input type="checkbox"/> HMO \$30 <input type="checkbox"/> Health Net \$2500 C <input type="checkbox"/> POS \$20 <input type="checkbox"/> POS \$20 OA <input type="checkbox"/> POS \$30 <input type="checkbox"/> Oxford USA (outside CT) (see instructions on back) <input type="checkbox"/> Anthem BC&BS Medicare Addl. Anthem form reqd. for each elig. member enrolling in Anthem | 5. DENTAL – AETNA Coverage Level: Dental <input type="checkbox"/> Waive dental <input type="checkbox"/> Employee <input type="checkbox"/> Empl. + Spouse <input type="checkbox"/> Empl. + Child(ren) <input type="checkbox"/> Family | 6. LIFE/DISABILITY – THE HARTFORD <input type="checkbox"/> Life (Required) Amount \$ _____ <input type="checkbox"/> AD&D Amount \$ _____ <input type="checkbox"/> Dependent Life <input type="checkbox"/> STD <input type="checkbox"/> LTD <input type="checkbox"/> Waive STD <input type="checkbox"/> Waive LTD Current annual salary: \$ _____ | 8. AUTHORIZATION AND ACCEPTANCE I hereby apply for the health plan and benefit plan selected, understanding all benefits and coverage as specified in the enrollment brochure and agreeing to abide by all the rules and regulations therein specified. I authorize deductions from my earnings of the required contributions, if any, toward the cost of the coverage. I authorize any provider, insurance company, employer or organization to release any information, on me or my dependents, regarding the medical, dental, mental, confidential HIV related information, alcohol or drug abuse history, treatment or benefits payable, including disability or employment-related information, to the Plan Administrator or its authorized agent for the purpose of validating and determining benefits payable in connection with this Plan. The information provided is true and correct to the best of my knowledge. I understand my coverage and benefits may be affected by failure to provide complete and accurate information. Important! The employee's and employer's signatures are required before submitting this application. CBIA reserves the right to deny or delay enrollment if information or required signatures are missing from this enrollment form. _____ Employee Signature Date Signed _____ Employer Signature Date Signed Important: The employee's and employer's signatures are required before submitting this application. CBIA Service Corp. reserves the right to deny or delay enrollment if information or required signatures are missing from this enrollment form. |
| 7. LIFE INSURANCE BENEFICIARY INFORMATION <i>To the EMPLOYER: This is the only record of an employee's beneficiary designation. Please retain a copy and submit it at the time of request for death benefits. This form should also be used for any changes in beneficiary designation. Please record the appropriate date.</i> Beneficiary Name: Last, First, MI: _____ Relationship of Beneficiary: _____ Date: _____ | | | |

If you're declining enrollment for yourself or your dependents (including your spouse) because of other health insurance coverage, you may in the future be able to enroll yourself or your dependents in this plan, provided you request enrollment within 30 days after your other coverage ends. In addition, if you have a new dependent as a result of marriage, birth, adoption, or placement for adoption, you may be able to enroll yourself and your dependents, provided you request enrollment within 30 days after the marriage, birth, adoption or placement for adoption. (over please)

Employer— Please retain a copy for your files _____

Enrollment Instructions

- Complete all items to avoid delays in processing
- If you are waiving medical coverage and wish to have life insurance if applicable, please complete all sections including date of birth, Social Security number and sections indicating the amount of life insurance selected, your salary - if life is salary-based, and your beneficiary.
- If you or one of your dependents is enrolling in our Medicare Primary plan, you and your dependents must complete the Anthem Blue Cross & Blue Shield Enrollment Form. You and your dependents must also provide a copy of your Medicare card. You (the employee) will also need to complete a CBIA Enrollment/Change Form. All forms must be completed in full, signed and dated to avoid delays in coverage.
- Your signature and date **and** your employer's signature and date must be on the Enrollment/Change Form.
- Dependents are eligible until reaching age 19, or to age 23 if a full-time student. A completed CBIA Health Connections Student Verification form must accompany the Enrollment/Change Form as proof of full-time student status.
- If you reside outside Connecticut and need information on which plans are available, please refer to our Web site at cbia.com and click on Out-of-Area Information or contact your broker. If you live in parts of New York, Massachusetts, New Jersey or Pennsylvania, you may be eligible for Connecticut benefits offered by ConnectiCare, Health Net and Oxford. If you live beyond these service areas you may be eligible for Oxford USA. Oxford USA is available in 41 states, including Upstate New York (Metropolitan New York is covered through Oxford CT). Oxford USA is not available in: Connecticut, Idaho, Maine, Mississippi, Montana, New Jersey, Oklahoma, South Dakota and Wyoming. If you need assistance in determining which health plans or benefits are available to you, contact your broker, or contact CBIA at (860) 244-1900.

Thank you for selecting coverage through the CBIA Health Connections Program.